

PH HOLIDAY		CLIENT HOLIDAY					
PH		AU New South Wales (PH)		AU Victoria (PH)		AU Queensland - Ekka (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	26-Jan-26	Australia Day	26-Jan-26	Australia Day	26-Jan-26	Australia Day
02-Apr-26	Maundy Thursday	20-Mar-26	100% Loading	09-Mar-26	Labour Day	03-Apr-26	Good Friday
03-Apr-26	Good Friday	03-Apr-26	Good Friday	03-Apr-26	Good Friday	06-Apr-26	Easter Monday
09-Apr-26	The Day of Valor	06-Apr-26	Easter Monday	06-Apr-26	Easter Monday	25-Apr-26	Anzac Day
01-May-26	Labor Day	27-Apr-26	Anzac Day	25-Apr-26	Anzac Day	04-May-26	Labour Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	08-Jun-26	King's Birthday	08-Jun-26	King's Birthday	12-Jun-26	100% Loading
12-Jun-26	Independence Day	31-Aug-26	100% Loading	31-Aug-26	100% Loading	12-Aug-26	Ekka Wednesday
31-Aug-26	National Heroes Day	05-Oct-26	Labour Day	25-Sep-26	AFL Grand Final Friday	05-Oct-26	King's Birthday
30-Nov-26	Bonifacio Day	30-Nov-26	100% Loading	03-Nov-26	Melbourne Cup Day *	30-Nov-26	100% Loading
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day
30-Dec-26	Rizal Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		AU Queensland - Gold Coast Show (PH)		AU Australian Capital Territory (PH)		AU Western Australia (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	26-Jan-26	Australia Day	26-Jan-26	Australia Day	26-Jan-26	Australia Day
02-Apr-26	Maundy Thursday	03-Apr-26	Good Friday	09-Mar-26	Canberra Day	02-Mar-26	Labour Day
03-Apr-26	Good Friday	06-Apr-26	Easter Monday	03-Apr-26	Good Friday	03-Apr-26	Good Friday
09-Apr-26	The Day of Valor	25-Apr-26	Anzac Day	06-Apr-26	Easter Monday	06-Apr-26	Easter Monday
01-May-26	Labor Day	04-May-26	Labour Day	27-Apr-26	Anzac Day	27-Apr-26	Anzac Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	12-Jun-26	100% Loading	01-Jun-26	Reconciliation Day	01-Jun-26	Western Australia Day
12-Jun-26	Independence Day	28-Aug-26	Gold Coast Show	08-Jun-26	King's Birthday	12-Jun-26	100% Loading
31-Aug-26	National Heroes Day	05-Oct-26	King's Birthday	05-Oct-26	Labour Day	28-Sep-26	King's Birthday
30-Nov-26	Bonifacio Day	30-Nov-26	100% Loading	30-Nov-26	100% Loading	30-Nov-26	100% Loading
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day
30-Dec-26	Rizal Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26 Chinese New Year
04-Apr-26 Black Saturday
02-Jul-26 Pasig Day
27-Jul-26 INC Founding Anniversary
21-Aug-26 Ninoy Aquino Day

01-Nov-26 All Saints' Day
02-Nov-26 All Souls' Day
08-Dec-26 Feast of the Immaculate Conception of
24-Dec-26 Christmas Eve
31-Dec-26 Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		AU South Australia (PH)		AU Northern Territory (PH)		AU Tasmania (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	26-Jan-26	Australia Day	26-Jan-26	Australia Day	26-Jan-26	Australia Day
02-Apr-26	Maundy Thursday	09-Mar-26	Adelaide Cup Day	20-Mar-26	100% Loading	09-Mar-26	Eight Hours Day (AKA Labour Day)
03-Apr-26	Good Friday	03-Apr-26	Good Friday	03-Apr-26	Good Friday	03-Apr-26	Good Friday
09-Apr-26	The Day of Valor	06-Apr-26	Easter Monday	06-Apr-26	Easter Monday	06-Apr-26	Easter Monday
01-May-26	Labor Day	25-Apr-26	Anzac Day	25-Apr-26	Anzac Day	07-Apr-26	Easter Tuesday
27-May-26	Eid al-Adha (Feast of the Sacrifice)	08-Jun-26	King's Birthday	04-May-26	May Day	25-Apr-26	Anzac Day
12-Jun-26	Independence Day	12-Jun-26	100% Loading	08-Jun-26	King's Birthday	08-Jun-26	King's Birthday
31-Aug-26	National Heroes Day	05-Oct-26	Labour Day	03-Aug-26	Picnic Day	31-Aug-26	100% Loading
30-Nov-26	Bonifacio Day	30-Nov-26	100% Loading	30-Nov-26	100% Loading	30-Nov-26	100% Loading
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day
30-Dec-26	Rizal Day	28-Dec-26	Boxing day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		AU Northern Tasmania (PH)		AU Queensland - Toowoomba (PH)		AU Queensland - Warwick (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	26-Jan-26	Australia Day	26-Jan-26	Australia Day	26-Jan-26	Australia Day
02-Apr-26	Maundy Thursday	25-Feb-26	Launceston Cup	27-Mar-26	Toowoomba Day	20-Mar-26	Warwick Day
03-Apr-26	Good Friday	09-Mar-26	Eight Hours Day (AKA Labour Day)	03-Apr-26	Good Friday	03-Apr-26	Good Friday
09-Apr-26	The Day of Valor	03-Apr-26	Good Friday	06-Apr-26	Easter Monday	06-Apr-26	Easter Monday
01-May-26	Labor Day	06-Apr-26	Easter Monday	25-Apr-26	Anzac Day	25-Apr-26	Anzac Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	25-Apr-26	ANZAC Day	04-May-26	Labour Day	04-May-26	Labour Day
12-Jun-26	Independence Day	08-Jun-26	King's Birthday	03-Aug-26	100% Loading	31-Aug-26	100% Loading
31-Aug-26	National Heroes Day	08-Oct-26	Royal Launceston Show	05-Oct-26	King's Birthday	05-Oct-26	King's Birthday
30-Nov-26	Bonifacio Day	30-Nov-26	100% Loading	30-Nov-26	100% Loading	30-Nov-26	100% Loading
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day
30-Dec-26	Rizal Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
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PH		AU Queensland - Moreton (PH)					
Date	Holiday	Date	Holiday				
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day				
20-Mar-26	Eidul-Fitr	26-Jan-26	Australia Day				
02-Apr-26	Maundy Thursday	03-Apr-26	Good Friday				
03-Apr-26	Good Friday	06-Apr-26	Easter Monday				
09-Apr-26	The Day of Valor	25-Apr-26	Anzac Day				
01-May-26	Labor Day	04-May-26	Labour Day				
27-May-26	Eid al-Adha (Feast of the Sacrifice)	12-Jun-26	100% Loading				
12-Jun-26	Independence Day	10-Aug-26	Moreton Day				
31-Aug-26	National Heroes Day	05-Oct-26	King's Birthday				
30-Nov-26	Bonifacio Day	30-Nov-26	100% Loading				
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day				
30-Dec-26	Rizal Day	28-Dec-26	Boxing Day				

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		UK United Kingdom (PH)		UK Wirral (PH)			
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day		
20-Mar-26	Eidul-Fitr	20-Mar-26	100% Loading	20-Mar-26	100% Loading		
02-Apr-26	Maundy Thursday	03-Apr-26	Good Friday	03-Apr-26	Good Friday		
03-Apr-26	Good Friday	06-Apr-26	Easter Monday	06-Apr-26	Easter Monday		
09-Apr-26	The Day of Valor	04-May-26	Early May bank holiday	04-May-26	Early May bank holiday		
01-May-26	Labor Day	25-May-26	Spring bank holiday	25-May-26	Spring bank holiday		
27-May-26	Eid al-Adha (Feast of the Sacrifice)	27-May-26	100% Loading	27-May-26	100% Loading		
12-Jun-26	Independence Day	12-Jun-26	100% Loading	12-Jun-26	100% Loading		
31-Aug-26	National Heroes Day	31-Aug-26	Summer bank holiday	31-Aug-26	Summer bank holiday		
30-Nov-26	Bonifacio Day	30-Nov-26	100% Loading	30-Nov-26	100% Loading		
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day		
30-Dec-26	Rizal Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day		

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		CA British Columbia (PH)		CA Quebec (PH)		CA Manitoba (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	16-Feb-26	Family Day	03-Apr-26	Good Friday	16-Feb-26	Louis Riel day
02-Apr-26	Maundy Thursday	03-Apr-26	Good Friday	06-Apr-26	Easter Monday	03-Apr-26	Good Friday
03-Apr-26	Good Friday	18-May-26	Victoria Day	18-May-26	National Patriots' day	18-May-26	Victoria Day
09-Apr-26	The Day of Valor	12-Jun-26	200%	24-Jun-26	National Holiday of Quebec / Saint-Jean-Baptiste Day	12-Jun-26	200%
01-May-26	Labor Day	01-Jul-26	Canada Day	01-Jul-26	Canada Day	01-Jul-26	Canada Day (Observed)
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Aug-26	B.C. Day	31-Aug-26	200%	31-Aug-26	200%
12-Jun-26	Independence Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	30-Sep-26	National Day for Truth and Reconciliation (Observed)	12-Oct-26	Thanksgiving Day	30-Sep-26	Orange shirt Day
30-Nov-26	Bonifacio Day	12-Oct-26	Thanksgiving Day	30-Nov-26	200%	12-Oct-26	Thanksgiving Day
25-Dec-26	Christmas Day	11-Nov-26	Remembrance Day (Observed)	25-Dec-26	Christmas Day	30-Nov-26	200%
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	30-Dec-26	200%	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		CA Federal (PH)					
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day (Observed)				
20-Mar-26	Eidul-Fitr	03-Apr-26	Good Friday				
02-Apr-26	Maundy Thursday	06-Apr-26	Easter Monday				
03-Apr-26	Good Friday	18-May-26	Victoria Day				
09-Apr-26	The Day of Valor	01-Jul-26	Canada Day (Observed)				
01-May-26	Labor Day	03-Aug-26	Civic Holiday				
27-May-26	Eid al-Adha (Feast of the Sacrifice)	07-Sep-26	Labor Day				
12-Jun-26	Independence Day	30-Sep-26	National Day for Truth and Reconciliation (Observed)				
31-Aug-26	National Heroes Day	12-Oct-26	Thanksgiving Day				
30-Nov-26	Bonifacio Day	11-Nov-26	Remembrance Day				
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day				
30-Dec-26	Rizal Day	26-Dec-26	Boxing Day				

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		NL Netherlands (PH)					
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day				
20-Mar-26	Eidul-Fitr	03-Apr-26	Good Friday				
02-Apr-26	Maundy Thursday	05-Apr-26	Easter Sunday				
03-Apr-26	Good Friday	06-Apr-26	Easter Monday				
09-Apr-26	The Day of Valor	27-Apr-26	King's Day				
01-May-26	Labor Day	05-May-26	Liberation Day				
27-May-26	Eid al-Adha (Feast of the Sacrifice)	14-May-26	Ascension Day				
12-Jun-26	Independence Day	24-May-26	Whit Sunday				
31-Aug-26	National Heroes Day	25-May-26	Whit Monday				
30-Nov-26	Bonifacio Day	30-Nov-26	200%				
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day				
30-Dec-26	Rizal Day	26-Dec-26	Boxing Day				

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		NZ New Zealand (PH)		NZ Auckland (PH)		NZ Wellington (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	02-Jan-26	Day after New Year's Day	02-Jan-26	Day after New Year's Day	02-Jan-26	Day after New Year's Day
02-Apr-26	Maundy Thursday	06-Feb-26	Waitangi Day	26-Jan-26	Auckland Anniversary Day	19-Jan-26	Wellington Anniversary
03-Apr-26	Good Friday	03-Apr-26	Good Friday	06-Feb-26	Waitangi Day	06-Feb-26	Waitangi Day
09-Apr-26	The Day of Valor	06-Apr-26	Easter Monday	03-Apr-26	Good Friday	03-Apr-26	Good Friday
01-May-26	Labor Day	27-Apr-26	Anzac Day	06-Apr-26	Easter Monday	06-Apr-26	Easter Monday
27-May-26	Eid al-Adha (Feast of the Sacrifice)	01-Jun-26	King's Birthday	27-Apr-26	Anzac Day	27-Apr-26	Anzac Day
12-Jun-26	Independence Day	10-Jul-26	Matariki	01-Jun-26	King's Birthday	01-Jun-26	King's Birthday
31-Aug-26	National Heroes Day	31-Aug-26	100% Loading	10-Jul-26	Matariki	10-Jul-26	Matariki
30-Nov-26	Bonifacio Day	26-Oct-26	Labour Day	26-Oct-26	Labour Day	26-Oct-26	Labour Day
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day
30-Dec-26	Rizal Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day	28-Dec-26	Boxing Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		NZ Marlborough (PH)					
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day				
20-Mar-26	Eidul-Fitr	02-Jan-26	Day after New Year's Day				
02-Apr-26	Maundy Thursday	06-Feb-26	Waitangi Day				
03-Apr-26	Good Friday	03-Apr-26	Good Friday				
09-Apr-26	The Day of Valor	06-Apr-26	Easter Monday				
01-May-26	Labor Day	27-Apr-26	Anzac Day				
27-May-26	Eid al-Adha (Feast of the Sacrifice)	01-Jun-26	King's Birthday				
12-Jun-26	Independence Day	10-Jul-26	Matariki				
31-Aug-26	National Heroes Day	26-Oct-26	Labour Day				
30-Nov-26	Bonifacio Day	02-Nov-26	Marlborough Anniversary				
25-Dec-26	Christmas Day	25-Dec-26	Christmas Day				
30-Dec-26	Rizal Day	28-Dec-26	Boxing Day				

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Federal (PH)		US Alabama (PH)		US California (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day (Observed)
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King, Jr. Day
02-Apr-26	Maundy Thursday	16-Feb-26	Presidents' Day*	16-Feb-26	George Washington & Thomas Jefferson's Birthday	16-Feb-26	Presidents' Day
03-Apr-26	Good Friday	03-Apr-26	100% Loading	27-Apr-26	Confederate Memorial Day	31-Mar-26	César Chávez Day
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	25-May-26	National Memorial Day	25-May-26	Memorial Day
01-May-26	Labor Day	19-Jun-26	Juneteenth	01-Jun-26	Jefferson Davis' Birthday	19-Jun-26	Juneteenth National Independence Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	03-Jul-26	Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	12-Oct-26	Columbus Day	12-Oct-26	Columbus Day & Fraternal Day & American Indian Heritage Day	11-Nov-26	Veteran's Day (Observed)
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's Day (Observed)	11-Nov-26	Veteran's Day	26-Nov-26	Thanksgiving Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day	27-Nov-26	Day after Thanks Giving
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Colorado (PH)		US Florida (PH)		US Georgia (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King, Jr's Day	19-Jan-26	irthday of Dr. Martin Luther King,	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington-Lincoln Day	16-Feb-26	Washington's Birthday	27-Apr-26	State Holiday / Confederate Holiday
03-Apr-26	Good Friday	31-Mar-26	César Chávez Day	03-Apr-26	100% Loading	25-May-26	Memorial Day
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	25-May-26	Memorial Day	19-Jun-26	Juneteenth
01-May-26	Labor Day	12-Jun-26	100% Loading	19-Jun-26	Juneteenth	03-Jul-26	Independence Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	03-Jul-26	Independence Day	07-Sep-26	Labor Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	09-Jul-26	Labor Day	12-Oct-26	Columbus Day
31-Aug-26	National Heroes Day	12-Oct-26	Columbus Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	27-Nov-26	Day After Thanksgiving Day	27-Nov-26	State Holiday
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	24-Dec-26	Washington's Birthday
						25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Idaho (PH)		US Illinois (PH)		US Louisiana (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Jr./Idaho Human Rights Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King, Jr.'s Birthday & Inauguration day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	12-Feb-26	Lincoln's Birthday	17-Feb-26	Mardi Gras
03-Apr-26	Good Friday	03-Apr-26	100% Loading	16-Feb-26	Washington-Lincoln Day	03-Apr-26	Good Friday
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	25-May-26	Memorial Day	25-May-26	Memorial Day
01-May-26	Labor Day	19-Jun-26	Juneteenth National Independence Day	19-Jun-26	Juneteenth	19-Jun-26	Juneteenth National Independence Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	03-Jul-26	Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	12-Oct-26	Columbus Day	12-Oct-26	Columbus Day	03-Nov-26	Election day
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day 1/2	27-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	27-Nov-26	Thanksgiving Day 2/2	25-Dec-26	Christmas Day
				25-Dec-26	Christmas Day		

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Massachusetts (PH)		US Maryland (PH)		US Minnesota (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King, Jr.'s Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	16-Feb-26	Presidents' Day	16-Feb-26	Presidents' Day
03-Apr-26	Good Friday	20-Apr-26	Patriots Day	25-May-26	Memorial Day	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	19-Jun-26	Juneteenth	25-May-26	Memorial Day
01-May-26	Labor Day	19-Jun-26	Juneteenth Independence Day	03-Jul-26	Independence Day	19-Jun-26	Juneteenth
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	07-Sep-26	Labor Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	12-Oct-26	Columbus Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	12-Oct-26	Columbus Day / Indigenous People's Day	11-Nov-26	Veterans' Day	11-Nov-26	Veteran's Day (Observed)
30-Nov-26	Bonifacio Day	11-Nov-26	Veterans' Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	27-Nov-26	American Indian Heritage Day	27-Nov-26	Day After Thanksgiving
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US North Carolina (PH)		US Missouri (PH)		US New Jersey (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day (Observed)	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	16-Jan-26	Martin Luther King, Jr. Birthday	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	03-Apr-26	Good Friday	12-Feb-26	Lincoln Day	16-Feb-26	Presidents Day
03-Apr-26	Good Friday	25-May-26	Memorial Day	16-Feb-26	Washington's Birthday	03-Apr-26	Good Friday
09-Apr-26	The Day of Valor	03-Jul-26	Independence Day	08-May-26	Truman Day	25-May-26	Memorial Day
01-May-26	Labor Day	07-Sep-26	Labor Day	25-May-26	Memorial Day	19-Jun-26	Juneteenth
27-May-26	Eid al-Adha (Feast of the Sacrifice)	11-Nov-26	Veteran's Day	19-Jun-26	Juneteenth National Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	26-Nov-26	Thanksgiving Day	03-Jul-26	Independence Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	27-Nov-26	Thanksgiving Day	07-Sep-26	Labor Day	12-Oct-26	Columbus Day
30-Nov-26	Bonifacio Day	24-Dec-26	Christmas Holiday / Christmas eve	12-Oct-26	Columbus Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	25-Dec-26	Christmas Holiday	11-Nov-26	Veteran's Day (Observed)	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	28-Dec-26	Christmas Holiday / Boxing day	26-Nov-26	Thanksgiving Day	25-Dec-26	Christmas Day
				25-Dec-26	Christmas Day		

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Nevada (PH)		US New York (PH)		US Ohio (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	12-Feb-26	Lincoln's Birthday	16-Feb-26	Presidents' Day
03-Apr-26	Good Friday	25-May-26	Memorial Day	16-Feb-26	Washington's Birthday	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	19-Jun-26	Juneteenth	25-May-26	Memorial Day	25-May-26	Memorial Day
01-May-26	Labor Day	03-Jul-26	Independence Day	19-Jun-26	eteenth National Independence	19-Jun-26	Juneteenth National Independence Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	07-Sep-26	Labor Day	03-Jul-26	Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	30-Oct-26	Nevada Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	11-Nov-26	Veteran's Day	12-Oct-26	Columbus Day	12-Oct-26	Columbus Day
30-Nov-26	Bonifacio Day	26-Nov-26	Thanksgiving Day	03-Nov-26	Election day	11-Nov-26	Veteran's Day (Observed)
25-Dec-26	Christmas Day	27-Nov-26	Thanksgiving Day / Family Day	11-Nov-26	Veteran's Day (Observed)	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	25-Dec-26	Christmas Day
				25-Dec-26	Christmas Day		

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Pennsylvania (PH)		US Rhode Island (PH)		US South Carolina (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day (Observed)
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Presidents' Day	25-May-26	Memorial Day	16-Feb-26	Presidents' Day*
03-Apr-26	Good Friday	25-May-26	Memorial Day	19-Jun-26	Juneteenth	10-May-26	Confederate Memorial Day
09-Apr-26	The Day of Valor	19-Jun-26	Juneteenth National Independence Day	06-Jul-26	Independence Day	25-May-26	National Memorial Day
01-May-26	Labor Day	03-Jul-26	Independence Day	10-Aug-26	Victory Day	19-Jun-26	Juneteenth National Independence Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	07-Sep-26	Labor Day	07-Sep-26	Labor Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	12-Oct-26	Columbus Day	12-Oct-26	Columbus Day / Indigenous People's	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	11-Nov-26	Veteran's Day (Observed)	03-Nov-26	Election Day	12-Oct-26	Columbus Day
30-Nov-26	Bonifacio Day	26-Nov-26	Thanksgiving Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	27-Nov-26	Day after Thanksgiving	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	27-Nov-26	Day after Thanksgiving
						25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Vermont (PH)		US Hawaii (PH)		US Texas (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day (Observed)	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Jr. Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day / Confederate Heroes Day
02-Apr-26	Maundy Thursday	16-Feb-26	Presidents' Day	16-Feb-26	President's day	16-Feb-26	Presidents' Day
03-Apr-26	Good Friday	03-Mar-26	Town Meeting Day	26-Mar-26	Prince Jonah Kuhio Kalaniana'ole Day	02-Mar-26	Texas Independence Day
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	03-Apr-26	Good Friday	31-Mar-26	Cesar Chavez Day
01-May-26	Labor Day	19-Jun-26	Juneteenth National Independence Day	25-May-26	Memorial Day	21-Apr-26	San Jacinto Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	11-Jun-26	King Kamehamede I Day	25-May-26	Memorial Day
12-Jun-26	Independence Day	17-Aug-26	Bennington Battle Day	03-Jul-26	Independence Day	19-Jun-26	Juneteenth National Independence Day / Emancipation day
31-Aug-26	National Heroes Day	07-Sep-26	Labor Day	21-Aug-26	Statehood Day	03-Jul-26	Independence Day
30-Nov-26	Bonifacio Day	11-Nov-26	Veterans' Day	07-Sep-26	Labor Day	27-Aug-26	LBJ's Birthday
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	03-Nov-26	General Election Day	07-Sep-26	Labor Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day
				26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day
				25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26 Chinese New Year
04-Apr-26 Black Saturday
02-Jul-26 Pasig Day
27-Jul-26 INC Founding Anniversary
21-Aug-26 Ninoy Aquino Day

01-Nov-26 All Saints' Day
02-Nov-26 All Souls' Day
08-Dec-26 Feast of the Immaculate Conception of Mary
24-Dec-26 Christmas Eve
31-Dec-26 Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Alaska (PH)		US Arizona (PH)		US Arkansas (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	MLK Jr.'s Birthday	19-Jan-26	Martin Luther King, Jr. Birthday	19-Jan-26	Martin Luther King, Jr. Birthday
02-Apr-26	Maundy Thursday	16-Feb-26	President's Birthday	16-Feb-26	Lincoln/Washington Presidents' Day	16-Feb-26	Lincoln/Washington Presidents' Day
03-Apr-26	Good Friday	30-Mar-26	Seward's Day	25-May-26	Memorial Day	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	02-Jun-26	Native American Day	25-May-26	Memorial Day
01-May-26	Labor Day	19-Jun-26	Juneteenth Day	03-Jul-26	Independence Day	12-Jun-26	100% Loading
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	07-Sep-26	Labor Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	17-Sep-26	Constitution Commemoration Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	19-Oct-26	Alaska Day	12-Oct-26	Columbus Day	12-Oct-26	Columbus Day
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's day	11-Nov-26	Veterans Day	11-Nov-26	Veterans Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving	26-Nov-26	Thanksgiving
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Delaware (PH)		US Connecticut (PH)		US Washington (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	02-Jan-26	New Year Holiday	19-Jan-26	Martin Luther King, Jr. Birthday	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	19-Jan-26	Martin Luther King Day	12-Feb-26	Lincoln Birthday Day	16-Feb-26	Presidents' Day
03-Apr-26	Good Friday	03-Apr-26	Good Friday	16-Feb-26	Washington Birthday Day	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	03-Apr-26	Good Friday	25-May-26	Memorial Day
01-May-26	Labor Day	12-Jun-26	100% Loading	25-May-26	Memorial Day	19-Jun-26	Juneteenth
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	19-Jun-26	Juneteenth National Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	31-Aug-26	100% Loading	03-Jul-26	Independence Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day	11-Nov-26	Veteran's Day
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's Day	12-Oct-26	Columbus Day	26-Nov-26	Thanksgiving Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	11-Nov-26	Veterans Day	27-Nov-26	Native American Heritage Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving	25-Dec-26	Christmas Day
				25-Dec-26	Christmas Day		

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Indiana (PH)		US Iowa (PH)		US Kansas (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	16-Feb-26	Washington's Birthday	16-Feb-26	Washington's Birthday
03-Apr-26	Good Friday	03-Apr-26	100% Loading	03-Apr-26	100% Loading	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	25-May-26	Memorial Day	25-May-26	Memorial Day
01-May-26	Labor Day	03-Jul-26	Independence Day	12-Jun-26	100% Loading	12-Jun-26	100% Loading
27-May-26	Eid al-Adha (Feast of the Sacrifice)	07-Sep-26	Labor Day	03-Jul-26	Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	12-Oct-26	Columbus Day	31-Aug-26	100% Loading	31-Aug-26	100% Loading
31-Aug-26	National Heroes Day	11-Nov-26	Veteran's Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day
30-Nov-26	Bonifacio Day	26-Nov-26	Thanksgiving Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	27-Nov-26	Lincoln's Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Kentucky (PH)		US Maine (PH)		US Michigan (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	16-Feb-26	Washington's Birthday	16-Feb-26	Washington's Birthday
03-Apr-26	Good Friday	03-Apr-26	100% Loading	20-Apr-26	Patriots Day	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	25-May-26	Memorial Day	25-May-26	Memorial Day
01-May-26	Labor Day	12-Jun-26	100% Loading	12-Jun-26	100% Loading	12-Jun-26	100% Loading
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	03-Jul-26	Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	31-Aug-26	100% Loading	07-Sep-26	Labor Day	31-Aug-26	100% Loading
31-Aug-26	National Heroes Day	07-Sep-26	Labor Day	12-Oct-26	Columbus Day	07-Sep-26	Labor Day
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Mississippi (PH)		US Montana (PH)		US Nebraska (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	16-Feb-26	President's day	16-Feb-26	Washington's Birthday
03-Apr-26	Good Friday	27-Apr-26	Confederate Memorial Day	03-Apr-26	100% Loading	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	03-Apr-26	100% Loading	25-May-26	Memorial Day	24-Apr-26	Arbor Day
01-May-26	Labor Day	25-May-26	Memorial Day	12-Jun-26	100% Loading	25-May-26	Memorial Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	03-Jul-26	Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	12-Oct-26	Columbus Day	12-Oct-26	Columbus Day	12-Oct-26	Columbus Day
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US New Hampshire (PH)		US New Mexico (PH)		US North Dakota (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	President's day	03-Apr-26	100% Loading	16-Feb-26	Washington's Birthday
03-Apr-26	Good Friday	03-Apr-26	100% Loading	25-May-26	Memorial Day	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	12-Jun-26	100% Loading	25-May-26	Memorial Day
01-May-26	Labor Day	12-Jun-26	100% Loading	03-Jul-26	Independence Day	12-Jun-26	100% Loading
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	31-Aug-26	100% Loading	03-Jul-26	Independence Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day	31-Aug-26	100% Loading
31-Aug-26	National Heroes Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day	07-Sep-26	Labor Day
30-Nov-26	Bonifacio Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	27-Nov-26	Day after Thanksgiving Day	27-Nov-26	President's Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Oklahoma (PH)		US Oregon (PH)		US South Dakota (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	16-Feb-26	Washington's Birthday	16-Feb-26	Washington's Birthday
03-Apr-26	Good Friday	03-Apr-26	100% Loading	03-Apr-26	100% Loading	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	25-May-26	Memorial Day	25-May-26	Memorial Day
01-May-26	Labor Day	12-Jun-26	100% Loading	19-Jun-26	Juneteenth	12-Jun-26	100% Loading
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	03-Jul-26	Independence Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	31-Aug-26	100% Loading	07-Sep-26	Labor Day	31-Aug-26	100% Loading
31-Aug-26	National Heroes Day	07-Sep-26	Labor Day	11-Nov-26	Veteran's Day	07-Sep-26	Labor Day
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's Day	26-Nov-26	Thanksgiving Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	27-Nov-26	Day after Thanksgiving Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Tennessee (PH)		US Utah (PH)		US Virginia (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	09-Jan-26	Lee Jackson Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	16-Feb-26	Washington's Birthday	19-Jan-26	Martin Luther King Day
03-Apr-26	Good Friday	03-Apr-26	Good Friday	03-Apr-26	100% Loading	16-Feb-26	Washington's Birthday
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	25-May-26	Memorial Day	03-Apr-26	100% Loading
01-May-26	Labor Day	19-Jun-26	Juneteenth	03-Jul-26	Independence Day	25-May-26	Memorial Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	24-Jul-26	Pioneer Day	03-Jul-26	Independence Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day	07-Sep-26	Labor Day
31-Aug-26	National Heroes Day	11-Nov-26	Veteran's Day	12-Oct-26	Columbus Day	12-Oct-26	Columbus Day
30-Nov-26	Bonifacio Day	26-Nov-26	Thanksgiving Day	11-Nov-26	Veteran's Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	27-Nov-26	Day after Thanksgiving Day	26-Nov-26	Thanksgiving Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US West Virginia (PH)		US Wisconsin (PH)		US Wyoming (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	03-Apr-26	100% Loading	16-Feb-26	Washington's Birthday
03-Apr-26	Good Friday	25-May-26	Memorial Day	25-May-26	Memorial Day	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	20-Jun-26	West Virginia Day	12-Jun-26	100% Loading	25-May-26	Memorial Day
01-May-26	Labor Day	03-Jul-26	Independence Day	03-Jul-26	Independence Day	12-Jun-26	100% Loading
27-May-26	Eid al-Adha (Feast of the Sacrifice)	07-Sep-26	Labor Day	31-Aug-26	100% Loading	03-Jul-26	Independence Day
12-Jun-26	Independence Day	12-Oct-26	Columbus Day	07-Sep-26	Labor Day	31-Aug-26	100% Loading
31-Aug-26	National Heroes Day	11-Nov-26	Veteran's Day	26-Nov-26	Thanksgiving Day	07-Sep-26	Labor Day
30-Nov-26	Bonifacio Day	26-Nov-26	Thanksgiving Day	24-Dec-26	Christmas Eve Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	27-Nov-26	Lincoln's Day	25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	31-Dec-26	New Year's Eve Day	25-Dec-26	Christmas Day

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US District of Columbia (PH)		US American Samoa (PH)		US Guam (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	19-Jan-26	Martin Luther King Day / Inauguration Day	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	16-Feb-26	Washington's Birthday	16-Feb-26	President's Day	03-Mar-26	Guam History & Chamoro Heritage Day
03-Apr-26	Good Friday	16-Apr-26	DC Emancipation Day	03-Apr-26	Good Friday	25-May-26	Memorial Day
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	17-Apr-26	Flag Day	03-Jul-26	Independence Day
01-May-26	Labor Day	19-Jun-26	Juneteenth	25-May-26	Memorial Day	20-Jul-26	Liberation Day
27-May-26	Eid al-Adha (Feast of the Sacrifice)	03-Jul-26	Independence Day	03-Jul-26	Independence Day	07-Sep-26	Labor Day
12-Jun-26	Independence Day	07-Sep-26	Labor Day	16-Jul-26	Manu'a Cession Day	02-Nov-26	All Soul's Day
31-Aug-26	National Heroes Day	13-Oct-26	Indigenous People's Day	07-Sep-26	Labor Day	11-Nov-26	Veteran's Day
30-Nov-26	Bonifacio Day	11-Nov-26	Veteran's Day	12-Oct-26	Columbus Day	26-Nov-26	Thanksgiving Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	11-Nov-26	Veteran's Day	08-Dec-26	Our lady of Camarin Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	25-Dec-26	Christmas Day
				25-Dec-26	Christmas Day		

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		US Puerto Rico (PH)		US Northern Mariana Islands (PH)		US United States Minor Outlying Islands (PH)	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day	01-Jan-26	New Year's Day
20-Mar-26	Eidul-Fitr	06-Jan-26	Epiphany	19-Jan-26	Martin Luther King Day	19-Jan-26	Martin Luther King Day
02-Apr-26	Maundy Thursday	03-Apr-26	Good Friday	16-Feb-26	President's Day	16-Feb-26	Washington's Birthday
03-Apr-26	Good Friday	05-Apr-26	Easter Sunday	24-Mar-26	Commonwealth Covenant Day	03-Apr-26	100% Loading
09-Apr-26	The Day of Valor	25-May-26	Memorial Day	03-Apr-26	Good Friday	25-May-26	Memorial Day
01-May-26	Labor Day	12-Jun-26	100% Loading	25-May-26	Memorial Day	19-Jun-26	Juneteenth
27-May-26	Eid al-Adha (Feast of the Sacrifice)	04-Jul-26	Independence Day	19-Jun-26	Juneteenth	03-Jul-26	Independence Day
12-Jun-26	Independence Day	25-Jul-26	Puerto Rico Constitution Day	03-Jul-26	Independence Day	31-Aug-26	100% Loading
31-Aug-26	National Heroes Day	31-Aug-26	100% Loading	07-Sep-26	Labor Day	07-Sep-26	Labor Day
30-Nov-26	Bonifacio Day	07-Sep-26	Labor Day	12-Oct-26	Commonwealth Cultural Day	11-Nov-26	Veteran's Day
25-Dec-26	Christmas Day	26-Nov-26	Thanksgiving Day	04-Nov-26	Citizenship Day	26-Nov-26	Thanksgiving Day
30-Dec-26	Rizal Day	25-Dec-26	Christmas Day	11-Nov-26	Veteran's Day	25-Dec-26	Christmas Day
				26-Nov-26	Thanksgiving Day		
				08-Dec-26	Constitution Day		
				25-Dec-26	Christmas Day		
SPECIAL NON-WORKING HOLIDAY							
17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day				
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day				
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary				
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve				
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year				

PH HOLIDAY

CLIENT HOLIDAY

PH		US Virgin Islands, U.S. (PH)					
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	01-Jan-26	New Year's Day				
20-Mar-26	Eidul-Fitr	06-Jan-26	Epiphany				
02-Apr-26	Maundy Thursday	19-Jan-26	Martin Luther King Day				
03-Apr-26	Good Friday	16-Feb-26	President's Day				
09-Apr-26	The Day of Valor	02-Apr-26	Maundy Thursday				
01-May-26	Labor Day	03-Apr-26	Good Friday				
27-May-26	Eid al-Adha (Feast of the Sacrifice)	06-Apr-26	Easter Monday				
12-Jun-26	Independence Day	25-May-26	Memorial Day				
31-Aug-26	National Heroes Day	03-Jul-26	Emancipation Day				
30-Nov-26	Bonifacio Day	07-Sep-26	Labor Day				
25-Dec-26	Christmas Day	30-Nov-26	100% Loading				
30-Dec-26	Rizal Day	25-Dec-26	100% Loading				

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year

PH HOLIDAY		CLIENT HOLIDAY					
PH		UAE Dubai (PH)					
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holiday
01-Jan-26	New Year's Day	19-Mar-26	Eid al-Fitr				
20-Mar-26	Eidul-Fitr	20-Mar-26	Eid al-Fitr				
02-Apr-26	Maundy Thursday	21-Mar-26	Eid al-Fitr				
03-Apr-26	Good Friday	22-Mar-26	Eid al-Fitr				
09-Apr-26	The Day of Valor	26-May-26	Arafat Day				
01-May-26	Labor Day	27-May-26	Eid aL_Adha				
27-May-26	Eid al-Adha (Feast of the Sacrifice)	28-May-26	Eid aL_Adha				
12-Jun-26	Independence Day	29-May-26	Eid aL_Adha				
31-Aug-26	National Heroes Day	16-Jun-26	Islamic New Year (Ai Hijr)				
30-Nov-26	Bonifacio Day	25-Aug-26	Prophet Muhammad's Birthday (PBUH)				
25-Dec-26	Christmas Day	02-Dec-26	UAE National Day				
30-Dec-26	Rizal Day	03-Dec-26	UAE National Day				

SPECIAL NON-WORKING HOLIDAY

17-Feb-26	Chinese New Year	01-Nov-26	All Saints' Day
04-Apr-26	Black Saturday	02-Nov-26	All Souls' Day
02-Jul-26	Pasig Day	08-Dec-26	Feast of the Immaculate Conception of Mary
27-Jul-26	INC Founding Anniversary	24-Dec-26	Christmas Eve
21-Aug-26	Ninoy Aquino Day	31-Dec-26	Last Day of the Year