

PH Holiday		Client Holiday					
PH		AU NSW		AU VIC		AU QLD EKKA	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	27-Jan-25	Australia Day	27-Jan-25	Australia Day	27-Jan-25	Australia Day
9-Apr-25	The Day of Valor	31-Mar-25	200%	10-Mar-25	Labour Day	18-Apr-25	Good Friday
17-Apr-25	Maundy Thursday	18-Apr-25	Good Friday	18-Apr-25	Good Friday	21-Apr-25	Easter Monday
18-Apr-25	Good Friday	21-Apr-25	Easter Monday	21-Apr-25	Easter Monday	25-Apr-25	Anzac Day
1-May-25	Labor Day	25-Apr-25	Anzac Day	25-Apr-25	Anzac Day	5-May-25	Labour Day
6-Jun-25	Eid al-Adha (Feast of the Sac-rifice)	9-Jun-25	King's Birthday	9-Jun-25	King's Birthday	6-Jun-25	200%
12-Jun-25	Independence Day	25-Aug-25	200%	25-Aug-25	200%	13-Aug-25	Ekka Wednesday
25-Aug-25	National Heroes Day	6-Oct-25	Labour Day	26-Sep-25	AFL Grand Final Friday	6-Oct-25	King's Birthday
28-Nov-25	Bonifacio Day	28-Nov-25	200%	4-Nov-25	Melbourne Cup Day *	28-Nov-25	200%
25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day
30-Dec-25	Rizal Day	26-Dec-25	Boxing Day	26-Dec-25	Boxing Day	26-Dec-25	Boxing Day

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25	Lunar New Year's Day (Observation)	01-Nov-25	All Saints' Day
10-Feb-25	Lunar New Year's Day (Celebration)	02-Nov-25	All Soul's Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday					
PH		AU QLD GCS		AU ACT		AU WA	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
27-Jan-25	Eidul-Fitar	27-Jan-25	Australia Day	27-Jan-25	Australia Day	27-Jan-25	Australia Day
3-Mar-25	The Day of Valor	18-Apr-25	Good Friday	10-Mar-25	Canberra Day	3-Mar-25	Labour Day
18-Apr-25	Maundy Thursday	21-Apr-25	Easter Monday	18-Apr-25	Good Friday	18-Apr-25	Good Friday
21-Apr-25	Good Friday	25-Apr-25	Anzac Day	21-Apr-25	Easter Monday	21-Apr-25	Easter Monday
25-Apr-25	Labor Day	5-May-25	Labour Day	25-Apr-25	Anzac Day	25-Apr-25	Anzac Day
2-Jun-25	Eid al-Adha (Feast of the Sac-rifice)	6-Jun-25	200%	2-Jun-25	Reconciliation Day	2-Jun-25	Western Australia Day
12-Jun-25	Independence Day	29-Aug-25	Gold Coast Show	9-Jun-25	King's Birthday	12-Jun-25	200%
29-Sep-25	National Heroes Day	6-Oct-25	King's Birthday	6-Oct-25	Labour Day	29-Sep-25	King's Birthday
28-Nov-25	Bonifacio Day	28-Nov-25	200%	28-Nov-25	200%	28-Nov-25	200%
25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day
26-Dec-25	Rizal Day	26-Dec-25	Boxing Day	26-Dec-25	Boxing Day	26-Dec-25	Boxing Day

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25	Lunar New Year’s Day (Observation)	01-Nov-25	All Saints’ Day
10-Feb-25	Lunar New Year’s Day (Celebration)	02-Nov-25	All Soul’s Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday					
PH		AU SA		AU NT		AU TAS	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	27-Jan-25	Australia Day	27-Jan-25	Australia Day	27-Jan-25	Australia Day
9-Apr-25	The Day of Valor	10-Mar-25	Adelaide Cup Day	31-Mar-25	200%	10-Mar-25	Eight Hours Day (AKA Labour Day)
17-Apr-25	Maundy Thursday	18-Apr-25	Good Friday	18-Apr-25	Good Friday	18-Apr-25	Good Friday
18-Apr-25	Good Friday	21-Apr-25	Easter Monday	21-Apr-25	Easter Monday	21-Apr-25	Easter Monday
1-May-25	Labor Day	25-Apr-25	Anzac Day	25-Apr-25	Anzac Day	22-Apr-24	Easter Tuesday
6-Jun-25	Eid al-Adha (Feast of the Sac-rifice)	9-Jun-25	King's Birthday	5-May-25	May Day	25-Apr-25	Anzac Day
12-Jun-25	Independence Day	12-Jun-25	200%	9-Jun-25	King's Birthday	9-Jun-25	King's Birthday
25-Aug-25	National Heroes Day	6-Oct-25	Labour Day	4-Aug-25	Picnic Day	25-Aug-25	200%
28-Nov-25	Bonifacio Day	28-Nov-25	200%	28-Nov-25	200%	28-Nov-25	200%
25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day
30-Dec-25	Rizal Day	26-Dec-25	Proclamation Day	26-Dec-25	Boxing Day	26-Dec-25	Boxing Day

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25	Lunar New Year’s Day (Observation)	01-Nov-25	All Saints’ Day
10-Feb-25	Lunar New Year’s Day (Celebration)	02-Nov-25	All Soul’s Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday	
PH		AU N Tas	
Date	Holiday	Date	Holiday
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	27-Jan-25	Australia Day
9-Apr-25	The Day of Valor	26-Feb-25	Launceston Cup
17-Apr-25	Maundy Thursday	10-Mar-25	Eight Hours Day (AKA Labour Day)
18-Apr-25	Good Friday	18-Apr-25	Good Friday
1-May-25	Labor Day	21-Apr-25	Easter Monday
6-Jun-25	Eid al-Adha (Feast of the Sac-rifice)	25-Apr-25	ANZAC Day
12-Jun-25	Independence Day	9-Jun-25	King's Birthday
25-Aug-25	National Heroes Day	9-Oct-25	Royal Launceston Show
28-Nov-25	Bonifacio Day	28-Nov-25	200%
25-Dec-25	Christmas Day	25-Dec-25	Christmas Day
30-Dec-25	Rizal Day	26-Dec-25	Boxing Day

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25	Lunar New Year's Day (Observation)	01-Nov-25	All Saints' Day
10-Feb-25	Lunar New Year's Day (Celebration)	02-Nov-25	All Soul's Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday					
PH		US FED		US CALI		US COLO	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day (Observed)	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	20-Jan-25	Martin Luther King Day	27-Jan-25	Martin Luther King, Jr. Day	20-Jan-25	Martin Luther King, Jr's Day
9-Apr-25	The Day of Valor	17-Feb-25	Presidents' Day*	10-Mar-25	Presidents' Day	17-Feb-25	Washington-Lincoln Day
17-Apr-25	Maundy Thursday	18-Apr-25	200%	18-Apr-25	César Chávez Day	18-Apr-25	200%
18-Apr-25	Good Friday	26-May-25	Memorial Day	21-Apr-25	Memorial Day	26-May-25	Memorial Day
1-May-25	Labor Day	19-Jun-25	Juneteenth	25-Apr-25	Juneteenth National Independence Day	19-Jun-25	Juneteenth National Independence Day
6-Jun-25	Eid al-Adha (Feast of the Sacrifice)	4-Jul-25	Independence Day	9-Jun-25	Independence Day	4-Jul-25	Independence Day
12-Jun-25	Independence Day	1-Sep-25	Labor Day	25-Aug-25	Labor Day	1-Sep-25	Labor Day
25-Aug-25	National Heroes Day	13-Oct-25	Columbus Day	26-Sep-25	Veteran's Day (Observed)	13-Oct-25	Columbus Day
28-Nov-25	Bonifacio Day	11-Nov-25	Veteran's Day (Observed)	4-Nov-25	Thanksgiving Day	11-Nov-25	Veteran's Day
25-Dec-25	Christmas Day	27-Nov-25	Thanksgiving Day	25-Dec-25	Day after Thanks Giving	27-Nov-25	Thanksgiving Day
30-Dec-25	Rizal Day	25-Dec-25	Christmas Day	26-Dec-25	Christmas Day	25-Dec-25	Christmas Day

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25	Lunar New Year's Day (Observation)	01-Nov-25	All Saints' Day
10-Feb-25	Lunar New Year's Day (Celebration)	02-Nov-25	All Soul's Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday					
PH		US FLO		US GEO		US IDA	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	20-Jan-25	Birthday of Dr. Martin Luther King, Jr.	20-Jan-25	Martin Luther King Day	20-Jan-25	Martin Luther King Jr./Idaho Human Rights Day
9-Apr-25	The Day of Valor	31-Mar-25	200%	18-Apr-25	State Holiday	17-Feb-25	Washington's Birthday
17-Apr-25	Maundy Thursday	18-Apr-25	200%	26-May-25	Memorial Day	18-Apr-25	200%
18-Apr-25	Good Friday	26-May-25	Memorial Day	19-Jun-25	Juneteenth	26-May-25	Memorial Day
1-May-25	Labor Day	19-Jun-25	Juneteenth National Independence Day	4-Jul-25	Independence Day	19-Jun-25	Juneteenth National Independence Day
6-Jun-25	Eid al-Adha (Feast of the Sacrifice)	4-Jul-25	Independence Day	1-Sep-25	Labor Day	4-Jul-25	Independence Day
12-Jun-25	Independence Day	1-Sep-25	Labor Day	13-Oct-25	Columbus Day	1-Sep-25	Labor Day
25-Aug-25	National Heroes Day	11-Nov-25	Veteran's Day	11-Nov-25	Veteran's Day	13-Oct-25	Columbus Day
28-Nov-25	Bonifacio Day	27-Nov-25	Thanksgiving Day	27-Nov-25	Thanksgiving Day	11-Nov-25	Veteran's Day
25-Dec-25	Christmas Day	28-Nov-25	Day after Thanksgiving	28-Nov-25	State Holiday	27-Nov-25	Thanksgiving Day
30-Dec-25	Rizal Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day
				26-Dec-25	Washington's Birthday		

SPECIAL NON-WORKING HOLIDAYS			
09-Feb-25	Lunar New Year's Day (Observation)	01-Nov-25	All Saints' Day
10-Feb-25	Lunar New Year's Day (Celebration)	02-Nov-25	All Soul's Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday					
PH		US ILLI		US LOU		US MAS	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	20-Jan-25	Martin Luther King Day	20-Jan-25	Martin Luther King, Jr.'s Birth-day & Inauguration day	20-Jan-25	Martin Luther King Day
9-Apr-25	The Day of Valor	12-Feb-25	Lincoln's Birthday	4-Mar-25	Mardi Gras	17-Feb-25	Washington's Birthday
17-Apr-25	Maundy Thursday	17-Feb-25	Washington-Lincoln Day	18-Apr-25	Good Friday	21-Apr-25	Patriots Day
18-Apr-25	Good Friday	26-May-25	Memorial Day	26-May-25	Memorial Day	26-May-25	Memorial Day
1-May-25	Labor Day	19-Jun-25	Juneteenth	19-Jun-25	Juneteenth National Indepen-dence Day	19-Jun-25	Juneteenth Independence Day
6-Jun-25	Eid al-Adha (Feast of the Sac-rifice)	4-Jul-25	Independence Day	4-Jul-25	Independence Day	4-Jul-25	Independence Day
12-Jun-25	Independence Day	1-Sep-25	Labor Day	25-Aug-25200%		1-Sep-25	Labor Day
25-Aug-25	National Heroes Day	13-Oct-25	Columbus Day	1-Sep-25	Labor Day	13-Oct-25	Columbus Day / Indigenous People's Day
28-Nov-25	Bonifacio Day	11-Nov-25	Veteran's Day	11-Nov-25	Veteran's Day	11-Nov-25	Veterans' Day
25-Dec-25	Christmas Day	27-Nov-25	Thanksgiving Day 1/2	27-Nov-25	Thanksgiving Day	27-Nov-25	Thanksgiving Day
30-Dec-25	Rizal Day	28-Nov-25	Thanksgiving Day 2/2	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day
		25-Dec-25	Christmas Day				

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25

Lunar New Year’s Day (Observation)

10-Feb-25

Lunar New Year’s Day (Celebration)

30-Mar-25

Black Saturday

02-Jul-25

Pasig Day (TBA)

21-Aug-25

Ninoy Aquino Day

01-Nov-25

All Saints’ Day

02-Nov-25

All Soul’s Day

08-Dec-25

Feast of the Immaculate Conception

24-Dec-25

Christmas Eve

31-Dec-25

Last Day of the Year

PH Holiday		Client Holiday					
PH		US MAR		US MIN		US MIS	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day (Observed)
31-Mar-25	Eidul-Fitar	20-Jan-25	Martin Luther King, Jr.'s Day	20-Jan-25	Martin Luther King Day	20-Jan-25	Martin Luther King Day
9-Apr-25	The Day of Valor	17-Feb-25	Presidents' Day	17-Feb-25	Presidents' Day	12-Feb-25	Lincoln Day
17-Apr-25	Maundy Thursday	26-May-25	Memorial Day	18-Apr-25	200%	17-Feb-25	Washington's Birthday
18-Apr-25	Good Friday	19-Jun-25	Juneteenth	26-May-25	Memorial Day	8-May-25	Truman Day
1-May-25	Labor Day	4-Jul-25	Independence Day	19-Jun-25	Juneteenth	26-May-25	Memorial Day
6-Jun-25	Eid al-Adha (Feast of the Sac-rifice)	1-Sep-25	Labor Day	4-Jul-25	Independence Day	19-Jun-25	Juneteenth National Indepen-dence Day
12-Jun-25	Independence Day	13-Oct-25	Columbus Day	1-Sep-25	Labor Day	4-Jul-25	Independence Day
25-Aug-25	National Heroes Day	11-Nov-25	Veterans' Day	11-Nov-25	Veteran's Day (Observed)	1-Sep-25	Labor Day
28-Nov-25	Bonifacio Day	27-Nov-25	Thanksgiving Day	27-Nov-25	Thanksgiving Day	13-Oct-25	Columbus Day
25-Dec-25	Christmas Day	28-Nov-25	American Indian Heritage Day	28-Nov-25	Day After Thanksgiving	11-Nov-25	Veteran's Day (Observed)
30-Dec-25	Rizal Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	27-Nov-25	Thanksgiving Day
						25-Dec-25	Christmas Day

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25	Lunar New Year's Day (Observation)	01-Nov-25	All Saints' Day
10-Feb-25	Lunar New Year's Day (Celebration)	02-Nov-25	All Soul's Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday					
PH		US NORTH CALI		US NJ		US NEV	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	20-Jan-25	Martin Luther King, Jr. Birth-day	20-Jan-25	Martin Luther King Day	20-Jan-25	Martin Luther King Day
9-Apr-25	The Day of Valor	18-Apr-25	Good Friday	17-Feb-25	Presidents Day	17-Feb-25	Washington's Birthday
17-Apr-25	Maundy Thursday	26-May-25	Memorial Day	18-Apr-25	Good Friday	26-May-25	Memorial Day
18-Apr-25	Good Friday	19-Jun-25	Juneteenth	26-May-25	Memorial Day	19-Jun-25	Juneteenth
1-May-25	Labor Day	4-Jul-25	Independence Day	20-Jun-25	Juneteenth	4-Jul-25	Independence Day
6-Jun-25	Eid al-Adha (Feast of the Sac-rifice)	1-Sep-25	Labor Day	4-Jul-25	Independence Day	1-Sep-25	Labor Day
12-Jun-25	Independence Day	11-Nov-25	Veteran's Day	1-Sep-25	Labor Day	31-Oct-25	Nevada Day
25-Aug-25	National Heroes Day	27-Nov-25	Thanksgiving Day	13-Oct-25	Columbus Day	11-Nov-25	Veteran's Day
28-Nov-25	Bonifacio Day	28-Nov-25	Thanksgiving Day	4-Nov-25	Election day	27-Nov-25	Thanksgiving Day
25-Dec-25	Christmas Day	24-Dec-25	Christmas Holiday /Christmas eve	11-Nov-25	Veteran's Day	28-Nov-25	Thanksgiving Day / Family Day
30-Dec-25	Rizal Day	25-Dec-25	Christmas Holiday	27-Nov-25	Thanksgiving Day	25-Dec-25	Christmas Day
		26-Dec-25	Christmas Holiday / Boxing day	25-Dec-25	Christmas Day		

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25	Lunar New Year’s Day (Observation)	01-Nov-25	All Saints’ Day
10-Feb-25	Lunar New Year’s Day (Celebration)	02-Nov-25	All Soul’s Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday					
PH		US NY		USO		US PNS	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	20-Jan-25	Martin Luther King Day	20-Jan-25	Martin Luther King Day	20-Jan-25	Martin Luther King Day
9-Apr-25	The Day of Valor	12-Feb-25	Lincoln's Birthday	17-Feb-25	Presidents' Day	17-Feb-25	Presidents' Day
17-Apr-25	Maundy Thursday	17-Feb-25	Washington's Birthday	18-Apr-25	200%	26-May-25	Memorial Day
18-Apr-25	Good Friday	26-May-25	Memorial Day	26-May-25	Memorial Day	19-Jun-25	Juneteenth National Independence Day
1-May-25	Labor Day	19-Jun-25	Juneteenth National Independence Day	19-Jun-25	Juneteenth National Independence Day	4-Jul-25	Independence Day
6-Jun-25	Eid al-Adha (Feast of the Sacrifice)	4-Jul-25	Independence Day	4-Jul-25	Independence Day	1-Sep-25	Labor Day
12-Jun-25	Independence Day	1-Sep-25	Labor Day	1-Sep-25	Labor Day	13-Oct-25	Columbus Day
25-Aug-25	National Heroes Day	13-Oct-25	Columbus Day	13-Oct-25	Columbus Day	11-Nov-25	Veteran's Day (Observed)
28-Nov-25	Bonifacio Day	4-Nov-25	Election day	11-Nov-25	Veteran's Day (Observed)	27-Nov-25	Thanksgiving Day
25-Dec-25	Christmas Day	11-Nov-25	Veteran's Day (Observed)	27-Nov-25	Thanksgiving Day	28-Nov-25	Day after Thanksgiving
30-Dec-25	Rizal Day	27-Nov-25	Thanksgiving Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day
		25-Dec-25	Christmas Day				

SPECIAL NON-WORKING HOLIDAYS			
09-Feb-25	Lunar New Year's Day (Observation)	01-Nov-25	All Saints' Day
10-Feb-25	Lunar New Year's Day (Celebration)	02-Nov-25	All Soul's Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday				Client Holiday			
PH		US RD		US SOUTH CALI		US TXS	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day (Observed)	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	20-Jan-25	Martin Luther King Day	20-Jan-25	Martin Luther King Day	19-Jan-25	Confederate Heroes' Day
9-Apr-25	The Day of Valor	18-Apr-25	200%	17-Feb-25	Presidents' Day*	20-Jan-25	Martin Luther King Day
17-Apr-25	Maundy Thursday	26-May-25	Memorial Day	9-May-25	Confederate Memorial Day	17-Feb-25	Presidents' Day
18-Apr-25	Good Friday	19-Jun-25	Juneteenth	26-May-25	National Memorial Day	2-Mar-25	Texas Independence Day
1-May-25	Labor Day	4-Jul-25	Independence Day	4-Jul-25	Independence Day	21-Apr-25	San Jacinto Day
6-Jun-25	Eid al-Adha (Feast of the Sac-rifice)	11-Aug-25	Victory Day	1-Sep-25	Labor Day	26-May-25	Memorial Day
12-Jun-25	Independence Day	1-Sep-25	Labor Day	11-Nov-25	Veteran's Day	19-Jun-25	Juneteenth National Indepen-dence Day / Emancipation day
25-Aug-25	National Heroes Day	13-Oct-25	Columbus Day / Indigenous People's Day	27-Nov-25	Thanksgiving Day	4-Jul-25	Independence Day
28-Nov-25	Bonifacio Day	11-Nov-25	Veteran's Day	28-Nov-25	Day after Thanksgiving	27-Aug-25	LBJ's Birthday
25-Dec-25	Christmas Day	27-Nov-25	Thanksgiving Day	24-Dec-25	Christmas Eve	1-Sep-25	Labor Day
30-Dec-25	Rizal Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	11-Nov-25	Veteran's Day
				26-Dec-25	Day after Christmas	27-Nov-25	Thanksgiving Day
						25-Dec-25	Christmas Day
SPECIAL NON-WORKING HOLIDAYS							
09-Feb-25	Lunar New Year's Day (Observation)	01-Nov-25	All Saints' Day				
10-Feb-25	Lunar New Year's Day (Celebration)	02-Nov-25	All Soul's Day				
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception				
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve				
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year				

PH Holiday		Client Holiday					
PH		US VER		US WAS		US ARN	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day (Observed)	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day 2025
31-Mar-25	Eidul-Fitar	20-Jan-25	Martin Luther King Jr. Day	20-Jan-25	Martin Luther King Day	20-Jan-25	Martin Luther King, Jr. / Civil Rights Day
9-Apr-25	The Day of Valor	17-Feb-25	Presidents' Day	17-Feb-25	Presidents' Day	17-Feb-25	Lincoln / Washington / President's Day
17-Apr-25	Maundy Thursday	4-Mar-25	Town Meeting Day	18-Apr-25	200%	18-Apr-25	Good Friday
18-Apr-25	Good Friday	26-May-25	Memorial Day	26-May-25	Memorial Day	26-May-25	Memorial Day
1-May-25	Labor Day	19-Jun-25	Juneteenth National Independence Day	19-Jun-25	Juneteenth	12-Jun-25	200%
6-Jun-25	Eid al-Adha (Feast of the Sacrifice)	4-Jul-25	Independence Day	4-Jul-25	Independence Day	4-Jul-25	Independence Day
12-Jun-25	Independence Day	15-Aug-25	Bennington Battle Day	1-Sep-25	Labor Day	1-Sep-25	Labor Day
25-Aug-25	National Heroes Day	1-Sep-25	Labor Day	11-Nov-25	Veteran's Day	13-Oct-25	Columbus Day
28-Nov-25	Bonifacio Day	11-Nov-25	Veterans' Day	27-Nov-25	Thanksgiving Day	11-Nov-25	Veterans Day
25-Dec-25	Christmas Day	27-Nov-25	Thanksgiving Day	28-Nov-25	Native American Heritage Day	27-Nov-25	Thanksgiving
30-Dec-25	Rizal Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day	25-Dec-25	Christmas Day

SPECIAL NON-WORKING HOLIDAYS

09-Feb-25	Lunar New Year's Day (Observation)	01-Nov-25	All Saints' Day
10-Feb-25	Lunar New Year's Day (Celebration)	02-Nov-25	All Soul's Day
30-Mar-25	Black Saturday	08-Dec-25	Feast of the Immaculate Conception
02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year

PH Holiday		Client Holiday					
PH		CA BRITSH C		US QBC		US MTB	
Date	Holiday	Date	Holiday	Date	Holiday	Date	Holidays
1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day	1-Jan-25	New Year's Day
31-Mar-25	Eidul-Fitar	17-Feb-25	Family Day	18-Apr-25	Good Friday	17-Feb-25	Louis Riel day
9-Apr-25	The Day of Valor	18-Apr-25	Good Friday	21-Apr-25	Easter Monday	18-Apr-25	Good Friday
17-Apr-25	Maundy Thursday	19-May-25	Victoria Day	19-May-25	National Patriots' day	19-May-25	Victoria Day
18-Apr-25	Good Friday	12-Jun-25	200%	24-Jun-25	National Holiday of Quebec / Saint-Jean-Baptiste Day	12-Jun-25	200%
1-May-25	Labor Day	1-Jul-25	Canada Day	1-Jul-25	Canada Day	1-Jul-25	Canada Day (Observed)
6-Jun-25	Eid al-Adha (Feast of the Sacrifice)	4-Aug-25	B.C. Day	25-Aug-25	200%	25-Aug-25	200%
12-Jun-25	Independence Day	1-Sep-25	Labor Day	1-Sep-25	Labor Day	1-Sep-25	Labor Day
25-Aug-25	National Heroes Day	30-Sep-25	National Day for Truth and Reconciliation (Observed)	13-Oct-25	Thanksgiving Day	30-Sep-25	Orange shirt Day
28-Nov-25	Bonifacio Day	13-Oct-25	Thanksgiving Day	28-Nov-25	200%	13-Oct-25	Thanksgiving Day
25-Dec-25	Christmas Day	11-Nov-25	Remembrance Day (Observed)	25-Dec-25	Christmas Day	28-Nov-25	200%
30-Dec-25	Rizal Day	25-Dec-25	Christmas Day	30-Dec-25	200%	25-Dec-25	Christmas Day

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02-Jul-25	Pasig Day (TBA)	24-Dec-25	Christmas Eve
21-Aug-25	Ninoy Aquino Day	31-Dec-25	Last Day of the Year